

SAR Field Team Member attributes - Tier 1

ATTRIBUTE	MEASUREMENT
Minimum age 18	Birth certificate proof/NIA check (if applicable)
Good General Health	Member commits to maintain
Knows not to turn out if sick or injured or if fitness levels are low	Member commits to comply
Above average fitness	Member commits to maintain fitness
Can comfortably carry a multi day pack over difficult terrain for extended periods	Member commits to maintain fitness Verification from WLSAR Team Leader/Police SAR Squad member
Proven survival skills below the bushline - campsite selection, cooking in a tent, camp hygiene, environmental care etc	Verification from WLSAR Team Leader/Police SAR Squad member
Can recover from being "lost"	Member demonstrates ability to not get lost
Has good level of local area knowledge	Member commits to achieve
Can navigate on and off-track with map and compass	Verification from WLSAR Team Leader/Police SAR Squad member
Can calculate travel time and distance from a map	Verification from WLSAR Team Leader/Police SAR Squad member
Can determine position on the map using features	Verification from WLSAR Team Leader/Police SAR Squad member
Can use a variety of maps, e.g Orienteering, Rogaining, Topo maps	Verification from WLSAR Team Leader/Police SAR Squad member
Can use GPS	Member commits to achieve
Carries sufficient good quality equipment and food to stay a minimum of 24 hours (and up to 3 days) in the field.	Member commits to only deploying on operations with this gear
Carries good level of basic survival gear	Member commits to only deploying on operations with this gear
Carries and uses the right equipment and food for the situation including emergency supplies	Member commits to maintain Verification from WLSAR Team Leader/Police SAR Squad member WLSAR/Police commit to provide some Team equipment
Demonstrates ability to identify, assess level of risk and manage these risks	Verification from WLSAR Team Leader/Police SAR Squad member
Demonstrates River safety knowledge and/or skills	Member attends MSC or similar River Safety Course Member commits to keep skills current
Shows contingency planning ability	Verification from / WLSAR Team Leader/Police SAR Squad member
Has a good general knowledge of weather patterns and forecasting.	Verification from / WLSAR Team Leader/Police SAR Squad member
Can recognise weather signs in the field and react accordingly.	Verification from WLSAR Team Leader/Police SAR Squad member
Has the required range of SAR-specific skills: <ul style="list-style-type: none"> • Search methods • TCA 1 • Use of radios & GPS 	Member commits to attend basic Courses within an agreed timeframe. Member commits to keeping skills current by attending refresher training

ATTRIBUTE	MEASUREMENT
<ul style="list-style-type: none"> • Wilderness First Aid • Helicopter safety • Search Management 	
Understands the roles and responsibilities of SAR Team Leader and Team Member.	Member commits to achieve Verification from WLSAR Team Leader/Police SAR Squad member
Is prepared to undertake Search Management roles where required	Member commits to achieve
Commits to attending one weekend SAREX every 2 years	Member commits to achieve
Contributes positively to the Team	Verification from WLSAR Team Leader/Police SAR Squad member
Has good interpersonal skills - i.e. doesn't unnecessarily upset other Team Members	Verification from WLSAR Team Leader/Police SAR Squad member
Is available for 50% of weekday SAROPS, 80% of weekend SAROPS	Member commits to achieve Member negotiates agreement & support of employer